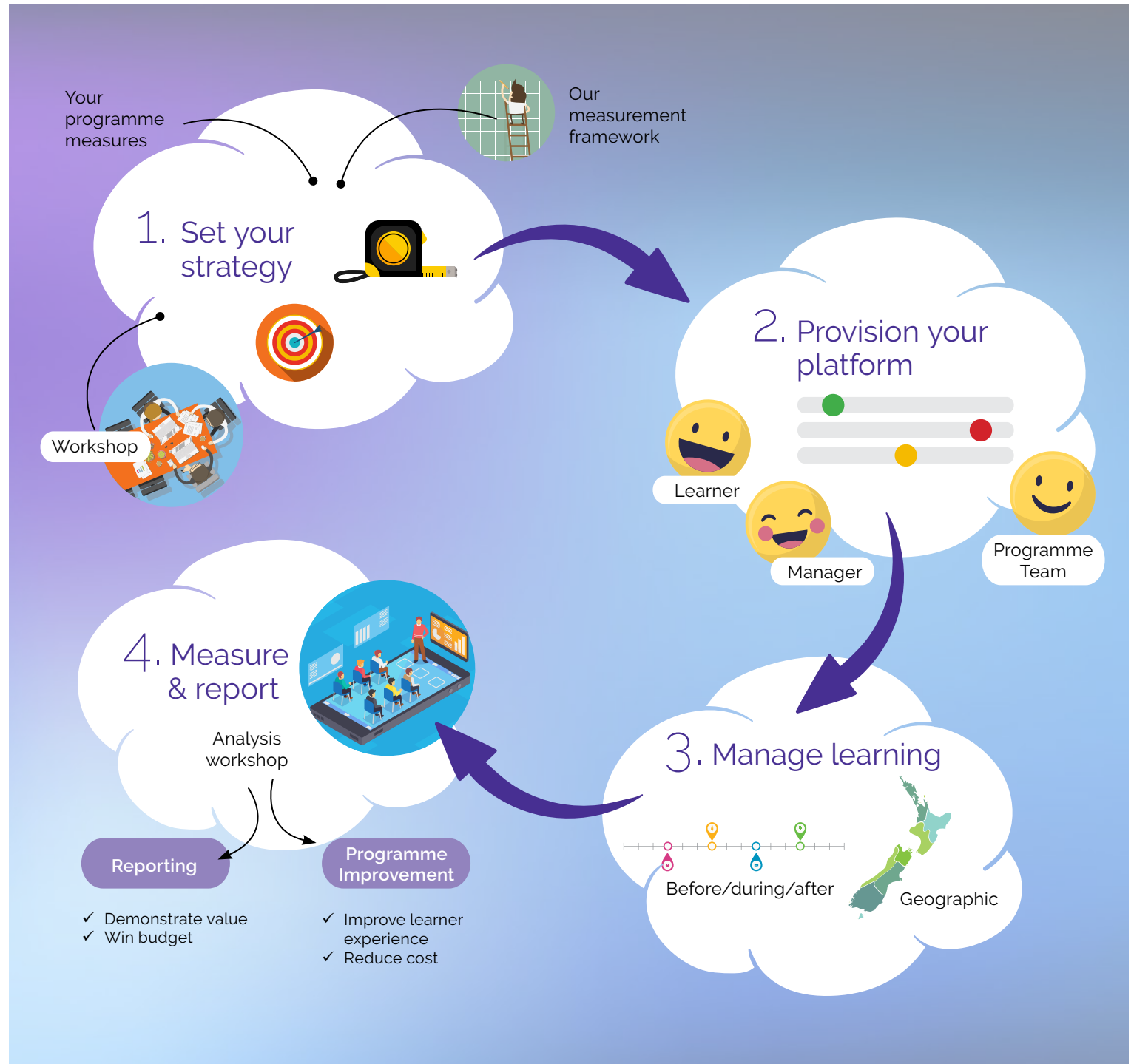


Synapsys Managed Learning Services Catalogue

Our end-to-end managed learning service gives you access to leading edge technologies and learning specialists who will manage your entire learning journey. Be confident in your learning strategy, the experience of your staff, and the return to your organisation. Reduce the cost and complexity of internal learning services, leaving you with budget and time to focus on what matters.



Your Managed Learning Services subscription includes:

1. Learning Strategy Formulation

Our team of experts will work closely with your organization to develop a tailored learning strategy aligned with your business goals and objectives. This service includes conducting a comprehensive needs analysis, defining learning objectives, and identifying the most effective learning methods to meet your workforce development needs.

2. Custom Learning Management System (LMS)

Your Learning Management System (LMS) caters to your organisation's specific requirements. The LMS will offer an intuitive user interface, seamless content management, robust reporting and analytics, and scalable architecture to accommodate your evolving learning needs.

- Workshop, eLearning and social learning offerings
- Allocate learning by role, business function or your own criteria
- Manager approval and reporting
- Learning linked to your capability framework
- Access free and third party learning programmes
- App based learning and On-job assessment
- Onshore hosting, accessibility standards compliant, General Data Protection Regulation (GDPR) compliant

3. Pre-packaged and Custom Learning Programmes

Choose from our diverse range of pre-packaged learning programs covering a range of areas including induction, and health and safety. These ready-to-use programs are designed by subject matter experts and can be quickly deployed to address your immediate training needs. Each program comes with comprehensive learning materials, assessments, and progress tracking.

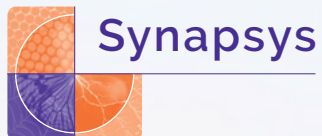
We'll also build your bespoke programmes at a fraction of the cost of paying external development companies. Using AI technologies, we'll generate source material for your subject experts to amend and verify. Your programmes can be loaded up and running in the system as soon as you sign them off. Your subscription includes 50 hours of learning designer time for the development of bespoke content specific to your organisation. Further 10 hour blocks of time available for purchase. Use only what you need.

4. Training Administration

Our dedicated team of training administrators will handle all aspects of training logistics and operations, allowing your team to focus on strategic tasks. From scheduling training sessions, managing enrolment, tracking attendance, to handling participant communication, we ensure a seamless learning experience for your employees.

5. Learning Impact Measurement and Reporting

We understand the importance of assessing the effectiveness of your learning initiatives. Our learning impact measurement service includes the design and implementation of evaluation frameworks to gauge the impact of training on employee performance and organizational outcomes. We provide insightful reports to help you make data-driven decisions and continuously improve your learning programs.



MLS Plans and features

Which plan is right for you?

Wanting to efficiently manage the delivery of learning across your organisation?

Plan A is for you. Wanting to strategically develop capability across your organisation? **Plan B** is for you.

	Plan A: Manage learning	Plan B: Develop your capability
Strategy and ROI		
Needs analysis		✓
Strategic objective setting		✓
Implementation plan		✓
Measuring behavioural change		✓
Platform		
Pre-packaged content	✓	✓
Learner Dashboard	✓	✓
Manager Dashboard	✓	✓
All delivery modes	✓	✓
Learner assessment	✓	✓
Progress reporting	✓	✓
Mobile learning App	✓	✓
Badging and recognition	✓	✓
Custom learning design	25 hours	50 hours
Custom reporting		✓
Capability frameworks		✓
Team and social learning		✓
Progression pathways		✓
Performance management		✓
Workforce capability management		✓
Support		
Technical help desk support	✓	✓
LMS training	✓	✓
Direct learner support		✓

Benefits to you:

- Access a complete team comprising industry-leading expertise in a tight labour market
- A complete learning service at a fraction of the cost needed to do it yourself
- Develop your team's capability directly in line with your organisational strategy
- Free up your team's time and energy to focus on what matters to your organisation
- Get strategic insight into the impact learning is having on your organisation, and plan for the future
- Cost certainty – manage your learning activity to a known budget
- Access a library of training resources and third party training providers
- Eliminate the need for in-house development and maintenance of a custom LMS, reducing overall costs.

Why Synapsys?

Experience: With 20 years of experience in the learning and development industry, we bring innovation and excellence to your organisation.

Customisation: Our team understands that one size does not fit all, and we tailor our services to meet your unique requirements.

Cutting-edge Technology: We leverage the latest technologies to develop state-of-the-art learning solutions.

Client-Centric Approach: Your success is our priority, and we strive to build long-term partnerships through exceptional service.

Contact Us:

To learn more about our managed learning services and how we can support your organisation's growth, contact us today at info@synapsys.co.nz.

Our team will be delighted to discuss your learning and development needs and design a customised solution for your organisation.

